




**EUROPEAN
PILLAR OF
SOCIAL RIGHTS**

#SocialRights

A photograph of Jean-Claude Juncker, President of the European Commission, speaking at a podium. He is wearing a dark pinstripe suit, a light blue shirt, and a patterned tie. He has grey hair and wears glasses. He is gesturing with his right hand, pointing forward. The background is a blurred image of a large screen displaying various people, including a woman in a hijab. The lighting is bright, typical of a formal event.

*"I will want to **develop** a **European Pillar of Social Rights**, which takes account of the changing realities of Europe's societies and the world of work. And which can serve as a compass for the renewed **convergence**"*

Jean-Claude Juncker

State of the Union speech

Strasbourg, 9 September 2015

Welfare State?

Trust in the EU?



Social Europe

- Adapt welfare systems
- Improve functioning of labour markets
- Social policy as productive factor



What is the European Pillar of Social Rights?

A reference
framework for
convergence

Building on the
existing EU social law

Several concrete
initiatives

20 principles and
rights

A scoreboard of
employment and
social indicators

Trends & Heatmaps

Select Indicator

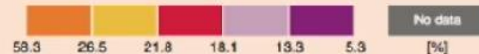
Select Year

Youth unemployment rate

Dimension B > Area 6 > Indicator 4

2015

2015 map



Time line



The social package of 26 April 2017

The Pillar

- Chapeau communication
- Commission Recommendation with 20 principles
- Identical draft for a Joint Proclamation of Parliament, Council and Commission
- SWD: short fiche on each principle
- SWD: a scoreboard showing progress on employment and social indicators
- SWD: a consultation report

Accompanying initiatives on

- Work-life balance
- Access to Social Protection
- Written Statement Directive
- Working Time Directive

Other elements

- Investing in Children Recommendation: SWD on implementation
- Active Inclusion Recommendation: SWD on implementation

Reflection paper on developing the social dimension of Europe

The 20 principles and rights at a glance

Equal opportunities and access to the labour market

- Education, training and life-long learning
- Gender equality
- Equal opportunities
- Active support to employment

Fair working conditions

- Secure and adaptable employment
- Wages
- Information about employment conditions and protection in case of dismissals
- Social dialogue and involvement of workers
- Work-life balance
- Healthy, safe and well-adapted work environment

Social protection and inclusion

- Childcare and support to children
- Social Protection
- Unemployment benefits
- Minimum income
- Old age income and pensions
- Health care
- Inclusion of people with disabilities
- Long-term care
- Housing and assistance for the homeless
- Access to essential services

Women under-represented in labour market

Unequal sharing of caring responsibilities

Shortage of childcare services

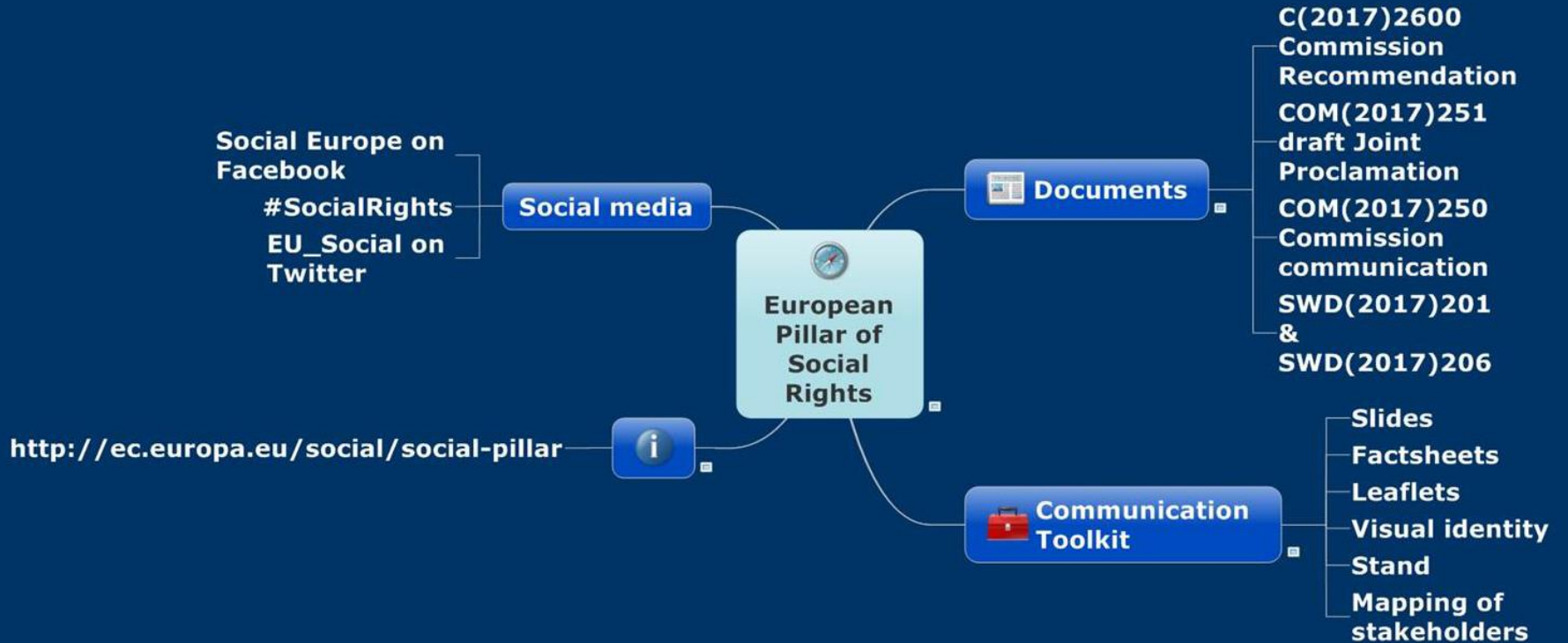


Work-life balance for all people with caring responsibilities

Equal access to parental and carers' leave

Right to flexible working arrangements







Your views are important

1. What are the most frequently asked questions related to social rights in your country?
2. How can EDCs help to inform about and promote the European Pillar of Social Rights?
3. What support would you need from the Commission to efficiently inform about and promote the Social Pillar?

